

Professional Summary

- Over 20 years of progressive experience in the **funeral profession**, including roles in embalming, reconstruction, crematory operations, prearrangements, and general management.
 - Proficient in technical embalming and postmortem reconstructive surgery; frequently designated as embalmer for complex cases.
 - Extensive experience training and mentoring apprentice funeral professionals and managing multi-location funeral home operations.
 - Skilled in website design, technology integration, customer service, and compliance with licensing and OSHA standards.
 - Successfully passed **Series 6 & 66 investment exams** and the **Securities Industry Essentials (SIE)** exam.
-

Teaching Experience (Sep 2021 – Present)

- **Embalming Lab** – Taught for 3 quarters
 - **Business Law** – Taught for 5 quarters
 - **Funeral Service Law** – Taught for 5 quarters
 - **Clinical Embalming Practicum Director** – Ongoing role
 - **Restorative Art** – Taught for 5 quarters
 - **Microbiology** – Taught for 6 quarters
 - **Professional Communications** – Taught for 3 quarters
 - **Funeral Merchandising** – Taught for 4 quarters
-

Leadership & Profession Involvement

- President, **Montana Funeral Directors Association**
 - Policy Board Member, **National Funeral Directors Association**
 - Liaison to the **Montana Board of Funeral Service**
 - **Fountain National Academy**: Advanced Post Mortem Reconstructive Surgery Seminar I & II
 - Technical Embalming Presenter:
 - Montana Funeral Directors Mid-Winter Conference
 - Montana/Wyoming Joint Summer Convention
 - Attendee, **International Embalming & Reconstructive Surgery Conferences**
 - Legislative Testifier on professional funeral standards in Montana
-

Education

- **Master of Science** – Industrial and Organizational Psychology, Bellevue University
 - **Bachelor of Science** – Management, Montana State University – Billings
 - **Associate degree** – Mortuary Science, Kansas City, Kansas Community College
 - General Studies – University of Montana
 - High School Diploma – Colstrip High School
-

Certifications & Licensure

- Licensed **Texas Funeral Director and Embalmer** (since 2022)
 - Licensed Montana Mortician 2005-2022
 - 100 + hours of post mortem reconstructive surgery and advanced embalming techniques education.
-

Additional Experience

- NCAA **Basketball Referee**, with technical and communication expertise; completed “Crew Chief” training in 2022